



Book Club Guide

24 Questions for Engaging Conversation

Impactful Inclusion Toolkit: 52 Activities to Help You Learn and Practice Inclusion Every Day in the Workplace

By Yvette Steele

Discussion Questions Your Book Club Will Love

1. What did you already know about inclusion before you read this book?
2. Which activity did you find most thought provoking?
3. Which activity(s) do you feel influence changes in your behavior?
4. What was your least favorite activity?
5. What do you think of the activities? Are they easy to understand and implement?
6. Did you reread any activities? If so, which ones?
7. What surprised you most about the book?
8. How does the book's title work in relation to the book's contents? If you could give the book a new title, what would it be?
9. Did your opinion on societal issues change as you read the book? In what way?
10. If you could ask the author anything, what would it be?
11. Did this book remind you of any other books you've read relating to diversity, equity, and inclusion? Do you think that this book can serve as a companion guide?
12. How did the activities impact you? Will you continue to strive to apply them in a few months or years?
13. Are there lingering effects from the book that you're still thinking about?
14. Do you see yourself rereading the book year after year to improve inclusion skills over time per the author's recommendation?
15. Share your favorite quote from the book. Why did this quote stand out?
16. What emotions did this book evoke for you?
17. What activities should be added to the book?
18. What have you learned? What questions do you still have?
19. Which activities could the author have gone deeper on?
20. Do you feel better equipped to navigate societal or polarizing issues?
21. How would the book change if it were told from your point of view?
22. How would the book differ if it were written when Affirmative Action first became the law?
23. Has the book changed your way of thinking about interacting with people from historically marginalized groups?
24. What's the one thing this book has influenced you to do differently that fosters more inclusion?